

Bryant & Stratton College
Annual New York State Notification of Sexual Misconduct Policy

Campus Sexual Assault Student Bill of Rights

The following rights are guaranteed to students by New York State’s “Enough is Enough” law. Please read these carefully. If you have questions, please feel free to talk with your Title IX Coordinator (listed below by campus). The rights listed in the Student Bill of Rights will also be discussed with you and/or provided to you when you disclose or report an incident of sexual misconduct. All students have the right to:

1. Make a report to local law enforcement and/or state police;
2. Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
3. Make a decision about whether or not to disclose a crime or violation and participate in the student conduct process and/or criminal justice process free from pressure by the College;
4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
5. Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available;
6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
7. Describe the incident to as few College associates as practicable and not be required to unnecessarily repeat a description of the incident;
8. Be protected from retaliation by the College, any student, the accused and/or the respondent, and/or their friends, family, and acquaintances within the jurisdiction of the College;
9. Access to at least one level of appeal of a determination;
10. Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process; and
11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the College.

Sexual Misconduct Policy

Bryant & Stratton College’s full policy regarding sexual misconduct can be found in the College Catalog (<https://www.bryantstratton.edu/degrees/catalog>) and the Annual Fire and Security Report (<https://www.bryantstratton.edu/pdf/SecurityPolicies.pdf>).

Reporting Sexual Misconduct

Any member of the Bryant & Stratton College community who believes he or she has been subjected to sexual misconduct is encouraged to report the incident to the College, local law enforcement and/or the state police and may request that an investigation be conducted. The College encourages reporting sexual misconduct to the Title IX Coordinator at your campus. The report may be made by:

- Students or associates of Bryant & Stratton College, who are covered by this policy who believe they experienced sexual misconduct; or
- A person who has information that sexual misconduct may have been committed by a student or associate of Bryant & Stratton College.

Reports should be made to your campus Title IX coordinator, as listed below:

Campus	Title IX Coordinator	Other Campus Role	Contact Information
Albany	Michael Markou	Dean of Instruction	Email: mcmarkou@bryantstratton.edu Phone: 518-437-1802, ext. 212
Buffalo	Brantley Taylor	Dean of Instruction	Email: bctaylor@bryantstratton.edu Phone: 716-677-9500, ext. 2132
Amherst	Brandy McDonough	Dean of Instruction	Email: blmcdonough@bryantstratton.edu Phone: 716-625-6300, ext. 232
Greece	Melissa Kamens	Registrar	Email: mdkamens@Bryantstratton.edu Phone: 585-625-5635
Henrietta	Melissa Kamens	Registrar	Email: mdkamens@Bryantstratton.edu Phone: 585-625-5635
Saratoga	Michael Markou	Dean of Instruction	Email: mcmarkou@bryantstratton.ed Phone: 518-437-1802, ext. 212
Southtowns	Brantley Taylor	Dean of Instruction	Email: bctaylor@bryantstratton.edu Phone: 716-677-9500, ext. 2132
Syracuse	Melissa Moore	Registrar	Email: mmoore@bryantstratton.edu Phone: 315-472-6603, ext. 242
Syracuse North	Andrea Pallone	Dean of Student Services	Email: ampallone@bryantstratton.edu Phone: 315-652-6500, ext. 228
Online	Jennifer Welch	Dean of Student Services	Email: jawelch@bryantstratton.edu Phone: 716-677-8800, ext. 5473

Confidential Resources

Bryant & Stratton College encourages victims of sexual violence or sexual harassment to talk to someone about what happened so that victims get the support they need, and the College can respond appropriately. The College has designated the individuals listed below as Confidential Resources

While the Confidential Resources generally honor requests for confidentiality, a victim must understand that a request for confidentiality may limit the College’s ability to meaningfully investigate the incident and pursue disciplinary action against the alleged perpetrator(s). Although rare, there are times when the Confidential Resource may not be able to honor requests for confidentiality in order to provide a safe, non-discriminatory environment for all students.

Campus	Confidential Resource	Other Campus Role	Contact Information
Albany	Michael Gutierrez	Campus Director	Email: magutierrez@bryantstratton.edu Phone: 518-576-7687
Buffalo	Marvel Ross-Jones	Campus Director	Email: merossjones@bryantstratton.edu Phone: 716-884-9120, ext. 229
Amherst	Paul Bahr	Campus Director	Email: pcbahr@bryantstratton.edu Phone: 716-625-6300, ext. 202
Greece	Michael Mariani	Campus Director	Email: mamariani@bryantstratton.edu Phone: 585-720-0660
Henrietta	Michael Mariani	Campus Director	Email: mamariani@bryantstratton.edu Phone: 585-292-5627
Saratoga	Michael Gutierrez	Campus Director	Email: magutierrez@bryantstratton.edu Phone: 518-576-7687
Southtowns	Jeff Tredo	Campus Director	Email: jptredo@bryantstratton.edu Phone: 716-677-9500, ext. 3103
Syracuse	Sue Cumoletti	Campus Director	Email: skcumoletti@bryantstratton.edu Phone: 315-652-6500, ext. 225
Syracuse North	Sue Cumoletti	Campus Director	Email: skcumoletti@bryantstratton.edu Phone: 315-652-6500, ext. 225
Online	Scott Traylor	Campus Director	Email: sotraylor@bryantstratton.edu Phone: 716-677-7810

Counseling & Advocacy Hotlines

In addition to seeking help from the College, there are numerous resources available to assist students and associates.

GET HELP

If you have been sexually assaulted, you may call the New York State Hotline for Sexual Assault and Domestic Violence: **1-800-942-6906**

Confidential Hotlines

Students and Associates may also disclose *confidentially*, an incident and obtain services from the New York State or county hotlines using the following link:

<http://nyscasa.org/get-help/>

Call the New York State Hotline for Sexual Assault and Domestic Violence at 1-800-942-6906. This free, confidential hotline is answered 24/7 by trained victim advocates who can provide you with information and crisis counseling on the phone. If you need or want in-person or follow-up services, you will be referred to your local rape crisis program for those services.

Immediate Medical Attention

Your campus Title IX Coordinator listed above can assist you with accessing the resources listed below.

Campus	Medical Facility
Albany	St. Peter's Hospital , 315 S. Manning Blvd., Albany, NY 12208 Albany Memorial Hospital , 600 Northern Boulevard, Albany, NY 12208 Albany Medical Center Hospital , 43 New Scotland Avenue, Albany, NY 12208 Ellis Health Center , 600 McClellan Street, Schenectady, NY 12304 Ellis Hospital , 1101 Nott Street, Schenectady, NY 12308 St. Mary's Hospital , 1300 Massachusetts Avenue, Troy, NY 12180 Samaritan Hospital , 2215 Burdett Avenue, Troy, NY 12180
Buffalo	Buffalo General Hospital , 100 High Street, Buffalo, NY 14203 John R. Oishei Children's Hospital of Buffalo , 818 Ellicott St., Buffalo, NY 14203 Mercy Hospital of Buffalo , 565 Abbott Road, Buffalo, NY 14220 Sisters of Charity Hospital , 2157 Main Street, Buffalo, NY 14214 Erie County Medical Center , 462 Grider Street, Buffalo, NY 14215
Amherst	Millard Fillmore Suburban Hospital , 1540 Maple Road, Williamsville, NY 14221 DeGraff Memorial Hospital , 445 Tremont Street, North Tonawanda, NY 14120 Kenmore Mercy Hospital , 2950 Elmwood Avenue, Kenmore, NY 14217 St. Joseph Hospital , 2605 Harlem Road, Cheektowaga, NY 14225 Erie County Medical Center , 462 Grider Street, Buffalo, NY 14215
Greece	Unity Hospital , 1555 Long Pond Road, Rochester, NY 14626 Rochester General Hospital , 1425 Portland Avenue, Rochester, NY 14621 Highland Hospital , 1000 South Avenue, Rochester, NY 14620 Strong Memorial Hospital , 601 Elmwood Avenue, Rochester, NY 14620

Campus	Medical Facility
Henrietta	<p>Strong Memorial Hospital, 601 Elmwood Avenue, Rochester, NY 14620</p> <p>Highland Hospital, 1000 South Avenue, Rochester, NY 14620</p> <p>Rochester General Hospital, 1425 Portland Avenue, Rochester, NY 14621</p> <p>Unity Hospital, 1555 Long Pond Road, Rochester, NY 14626</p>
Saratoga / Malta	<p>Saratoga Hospital, 211 Church Street, Saratoga Springs, NY 12866</p> <p>Ellis Hospital, 1101 Nott Street, Schenectady, NY 12308</p> <p>Ellis Health Center, 600 McClellan Street, Schenectady, NY 12304</p>
Southtowns	<p>Mercy Ambulatory Care Center, 3669 Southwestern Blvd., Orchard Park, NY 14127</p> <p>Mercy Hospital of Buffalo, 565 Abbott Road, Buffalo, NY 14220</p> <p>St. Joseph Hospital, 2605 Harlem Road, Cheektowaga, NY 14225</p> <p>Buffalo General Hospital, 100 High Street, Buffalo, NY 14203</p> <p>John R. Oishei Children’s Hospital of Buffalo, 818 Ellicott St., Buffalo, NY 14203</p> <p>Erie County Medical Center, 462 Grider Street, Buffalo, NY 14215</p>
Syracuse	<p>St. Joseph’s Hospital, 301 Prospect Avenue, Syracuse, NY 13203</p> <p>Upstate Medical Center, 750 E. Adams Street, Syracuse, NY 13210</p> <p>Crouse Hospital, 736 Irving Avenue, Syracuse, NY 13210</p> <p>Upstate Hospital Community Campus, 4900 Broad Road, Syracuse, NY 13215</p>
Syracuse North	<p>St. Joseph’s Hospital, 301 Prospect Avenue, Syracuse, NY 13203</p> <p>Upstate Medical Center, 750 E. Adams Street, Syracuse, NY 13210</p> <p>Crouse Hospital, 736 Irving Avenue, Syracuse, NY 13210</p> <p>Upstate Hospital Community Campus, 4900 Broad Road, Syracuse, NY 13215</p>

Off-Campus Resources and Support Services

Campus	Off-Campus Resources
Albany	<p>Albany County Crime Victim & Sexual Violence Center 112 State Street, Room 1118, Albany, NY 12207 518-447-7100 (office) 518-447-7716 (24-hour hotline) <i>Provides free and confidential services for Albany County residents of all genders and ages who have been affected by a crime, including resources for victims of sexual assault and domestic violence and resources for LGBTQ persons</i></p> <p>Equinox Domestic Violence Services 95 Central Avenue, Albany, NY 12206 518-432-7865 www.equinoxinc.org <i>Provides free domestic violence services, including safe shelters and transitional housing, counseling, support groups, and legal services, to victims and their children</i></p> <p>The Legal Project’s Campus Violence Legal Connection 24 Aviation Road, Suite 101, Albany, NY 12205 518-435-1770 www.legalproject.org Or contact Program Coordinator, Brittnei Gulotty directly: bgulotty@legalproject.org <i>Provides free legal consultation and pro bono (free) legal representation in family court matters</i></p> <p style="text-align: center;">In Our Own Voices</p>

Campus	Off-Campus Resources
Albany	<p>245 Lark Street, Albany NY, 12210 518-432-4341 www.inourownvoices.org <i>Offers a variety of free programs designed to serve the LGBTQ community, including domestic violence and crime victim services, health services and HIV education, support groups, and legal services</i></p> <p>YWCA of Northeastern New York 44 Washington Avenue, Schenectady, NY 12305 518-374-3394 www.ywca-northeasternny.org <i>Provides domestic violence services, including counseling, support groups, and safe housing options</i></p> <p>Unity House 2431 Sixth Avenue, Troy, NY 12180 518-274-2607 (office) 518-272-2370 (24-hour anonymous hotline) www.unityhousesny.org <i>Provides services regarding domestic violence and stalking, including counseling, support groups, emergency shelter and safe housing, and legal assistance, to victims and their children</i></p>
Buffalo	<p>Haven House Child & Family Services 330 Delaware Avenue, Buffalo, NY 14202 716-842-2750 (office) 716-884-6000 (24-hour hotline) www.cfsbny.org <i>Providing a crisis hotline, safe housing, supportive counseling and support groups, and advocacy for victims of domestic violence</i></p> <p>Crisis Services 200 River Rock De. Suite 300, Buffalo, NY 14207 716-834-2310 (phone) 716-834-3131 (24-hour hotline) <i>Providing confidential services to survivors of rape, sexual assault, and domestic violence, including counseling and access to forensic examinations, as well as emergency and intervention services to persons in emotional distress or mental health crisis</i></p> <p>Erie County Bar Association Volunteer Lawyers Project 438 Main Street, 7th Floor, Buffalo, NY 14202 716-847-0662 www.ecbavlp.com <i>Providing free legal services on family law issues, including child support, divorce, custody, and guardianship</i></p>
Amherst	<p>Haven House Child & Family Services 330 Delaware Avenue, Buffalo, NY 14202 716-842-2750 (office) 716-884-6000 (24-hour hotline) www.cfsbny.org <i>Providing a crisis hotline, safe housing, supportive counseling and support groups, and advocacy for victims of domestic violence</i></p> <p>Crisis Services 200 River Rock De. Suite 300, Buffalo, NY 14207 716-834-2310 (office) 716-834-3131 (24-hour hotline) <i>Providing confidential services to survivors of rape, sexual assault, and domestic violence, including counseling and access to forensic examinations, as well as emergency and intervention services to persons in emotional distress or mental health crisis</i></p>

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Greece	<p style="text-align: center;">Planned Parenthood of Central & Western NY 114 University Avenue, Rochester, NY 14605 585-546-2595 www.plannedparenthood.org <i>Providing sexual health services and information, including HIV testing, emergency contraception, abortion services, birth control, pregnancy testing, and STD testing & treatment regardless of whether you have health insurance</i></p> <p style="text-align: center;">Restore Sexual Assault Services & Rape Crisis Center 1 Mount Hope Avenue, Rochester, NY 14605 585-546-2777 (24-hour hotline) www.restoresas.org <i>Providing free and confidential intervention & support services, including campus advocates and access to counselors and legal resources, for survivors of sexual assault and domestic violence and their families</i></p> <p style="text-align: center;">Willow Domestic Violence Center Rochester, NY 585-222-7233 (24-hour hotline) www.willowcenterny.org <i>Providing free and confidential services for victims of domestic violence and their families, including emergency shelter, safe affordable housing, safety planning, court companions, counseling and support groups, children’s services, and pet shelters</i></p>
Henrietta	<p style="text-align: center;">Planned Parenthood of Central & Western NY 114 University Avenue, Rochester, NY 14605 585-546-2595 www.plannedparenthood.org <i>Providing sexual health services and information, including HIV testing, emergency contraception, abortion services, birth control, pregnancy testing, and STD testing & treatment regardless of whether you have health insurance</i></p> <p style="text-align: center;">Restore Sexual Assault Services & Rape Crisis Center 1 Mount Hope Avenue, Rochester, NY 14605 585-546-2777 (24-hour hotline) www.restoresas.org <i>Providing free and confidential intervention & support services, including campus advocates and access to counselors and legal resources, for survivors of sexual assault and domestic violence and their families</i></p> <p style="text-align: center;">Willow Domestic Violence Center Rochester, NY 585-222-7233 (24-hour hotline) www.willowcenterny.org <i>Providing free and confidential services for victims of domestic violence and their families, including emergency shelter, safe affordable housing, safety planning, court companions, counseling and support groups, children’s services, and pet shelters</i></p> <p style="text-align: center;">Chances and Changes Domestic Violence Center Geneseo, NY 585-658-2660 (24-hour hotline) www.chancesandchanges.org <i>Providing confidential services to victims of domestic violence, including rape crisis services, 24 hour safe houses, access to food and clothing, counseling and support groups, advocacy assistance,</i></p>

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	<p><i>and referral to a variety of resources such as legal services, medical care, additional counseling, supportive housing, and social services</i></p>
<p>Saratoga / Malta</p> <p>Saratoga / Malta</p>	<p style="text-align: center;">Wellspring 480 Broadway, Suite LL-20, Saratoga Springs, NY 12866 518-583-0280 (office) 518-584-8188 (24-hour hotline) www.wellspringcares.org</p> <p><i>Providing free and confidential intervention and support services to survivors of domestic violence and sexual assault, including emergency shelter, safe housing, forensic exams, counseling, legal advocacy, and pet shelters</i></p> <p style="text-align: center;">Planned Parenthood Mohawk Hudson 236 Washington Street, Saratoga Springs, NY 12866 518-584-0041 www.plannedparenthood.org</p> <p><i>Providing sexual health services and information, including HIV testing, emergency contraception, abortion referrals, birth control, pregnancy testing, and STD testing & treatment regardless of whether you have health insurance</i></p> <p style="text-align: center;">Legal Aid Society of Northeastern New York 40 New Street, Saratoga Springs, NY 12866 518-587-5188 www.lasnny.org</p> <p><i>Providing free and confidential legal services on domestic violence and family law issues, including obtaining a protective order, child custody, divorce, and child support, as well as issues relating to public assistance, food stamps, and housing</i></p> <p style="text-align: center;">Mechanicville Community Services Center 6 South Main Street, Mechanicville, NY 12118 518-664-4008 www.mechanicvilleacsc.org</p> <p><i>Providing comprehensive services to survivors of domestic violence and their children, including crisis intervention and emotional support, safety planning, court companions, legal advocacy, transportation, and referral to safe shelters</i></p> <p style="text-align: center;">YWCA of Northeastern New York 44 Washington Avenue, Schenectady, NY 12305 518-374-3394 www.ywca-northeasternny.org</p> <p><i>Provides domestic violence services, including counseling, support groups, and safe housing options</i></p>
<p>Southtowns</p>	<p style="text-align: center;">Haven House Child & Family Services 330 Delaware Avenue, Buffalo, NY 14202 716-842-2750 (office) 716-884-6000 (24-hour hotline) www.cfsbny.org</p> <p><i>Providing a crisis hotline, safe housing, supportive counseling and support groups, and advocacy for victims of domestic violence</i></p> <p style="text-align: center;">Crisis Services 200 River Rock De. Suite 300, Buffalo, NY 14207 716-834-2310 (phone) 716-834-3131 (24-hour hotline)</p> <p><i>Providing confidential services to survivors of rape, sexual assault, and domestic violence, including counseling and access to forensic examinations, as well as emergency and intervention services to persons in emotional distress or mental health crisis</i></p>

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Syracuse	<p style="text-align: center;">Vera House 723 James Street, Syracuse, NY 13203 315-425-0818 (office) 315-468-3260 (24-hour hotline) www.verahouse.org <i>Providing comprehensive services for survivors of sexual violence and domestic violence, including emergency shelter, forensic exams, counseling, group therapy, LGBTQ services, youth and teen services, services for persons with disabilities, pet foster care, and advocacy on legal, medical, and social services issues</i></p> <p style="text-align: center;">Cayuga-Seneca Community Action Agency 89 York Street, Suite 1, Auburn, NY 13021 315-255-6221 (24-hour confidential hotline) www.cscaa.com <i>Providing confidential assistance for survivors of domestic violence, including intervention services, emergency shelter, safety planning services, counseling and support groups, transportation, referrals to community resources, child care, relocation assistance, emergency food and clothing, and advocacy on legal, medical, and financial issues</i></p> <p style="text-align: center;">Help Restore Hope Center 218 Liberty Street, Oneida, NY 13421 1-855-966-9723 (24-hour confidential hotline) www.helprestorehopecenter.org <i>Providing survivors of domestic violence and rape/sexual assault with free confidential services including emergency housing, crisis intervention, counseling, support groups, and assistance with and companions for medical exams and legal proceedings</i></p>
Syracuse North	<p style="text-align: center;">Vera House 723 James Street, Syracuse, NY 13203 315-425-0818 (office) 315-468-3260 (24-hour hotline) www.verahouse.org <i>Providing comprehensive services for survivors of sexual violence and domestic violence, including emergency shelter, forensic exams, counseling, group therapy, LGBTQ services, youth and teen services, services for persons with disabilities, pet foster care, and advocacy on legal, medical, and social services issues</i></p> <p style="text-align: center;">Cayuga-Seneca Community Action Agency 89 York Street, Suite 1, Auburn, NY 13021 315-255-6221 (24-hour confidential hotline) www.cscaa.com <i>Providing confidential assistance for survivors of domestic violence, including intervention services, emergency shelter, safety planning services, counseling and support groups, transportation, referrals to community resources, child care, relocation assistance, emergency food and clothing, and advocacy on legal, medical, and financial issues</i></p> <p style="text-align: center;">Help Restore Hope Center</p>

Campus	Off-Campus Resources
	<p data-bbox="646 233 1143 289">218 Liberty Street, Oneida, NY 13421 1-855-966-9723 (24-hour confidential hotline)</p> <p data-bbox="716 296 1073 323">www.helpstorehopecenter.org</p> <p data-bbox="375 329 1414 422"><i>Providing survivors of domestic violence and rape/sexual assault with free confidential services including emergency housing, crisis intervention, counseling, support groups, and assistance with and companions for medical exams and legal proceedings</i></p>