

Title IX

Campus Climate Survey on Sexual Assault and Sexual Misconduct – 2021

Bryant & Stratton College is committed to promoting a learning and working environment where all members of the College community feel safe and respected. Acts of sexual violence are contrary to the College's educational mission and values, are harmful to others, and are not tolerated by Bryant & Stratton College. To assist the College with ensuring compliance with certain regulations tied to the federal Violence Against Women Act, Title IX and New York State's Enough is Enough legislation, the College makes available to all students and associates its Sexual Misconduct Policy and Procedure. Additionally, the College conducted a survey of its students to help determine where improvements in communication and policies on issues related to sexual assault and related types of incidents can be made to provide continued assurance of safety for the campus communities.

The majority of students who responded to the Survey were female (89.7%) and have a wide distribution across age groups.

The results indicated that most of the students responding are confident in the College's response to a reported incident of sexual violence on campus. Overall, students believe that the College would handle responses to sexual violence on campus – fairly (92.8%), take reports of incidents seriously (94.1%), provide support (93.1%) and protection for the affected individual (94%) and take appropriate action against the perpetrator (93.5%).

The results of the 2021 Survey also indicate that students are aware of the definition of sexual assault (94%) and the majority of students know what to do in response to an event, including how to report and event (82.9%), and are aware of where to get help if they or someone they know is assaulted (80.8%).

The Sexual Misconduct Policy and Procedures identify the Title IX Coordinator and other campus and community resources to assist students who find themselves victims of sexual violence. The 2021 Survey results indicate that the College needs to continue to ensure that the community is aware of these resources on and off campus. Looking across all campuses in the System, we noted an improvement in this area across its New York State Campuses. While we are encouraged by the improvements in New York State, we still have a portion of the population in our System who are unsure of who is their Title IX Coordinator. The College will work to ensure that more visibility is brought to this role during this year through improved communications and increased associate training on campus.

The Sexual Misconduct Policy also provides information on the affirmative consent and the readiness to help by strictly prohibiting any form of retaliation against persons based on their good faith participation in the grievance procedure and bystander intervention. The 2021 Survey results indicate the majority of students are aware of these policies and indicate that 82.3% of respondents are aware of the definition of affirmative consent.

We are also encouraged by the improvement in the percentage of students who believe they could get help or resources for a friend (96.7%), who could speak up for someone who is unable to give full consent (92.9%), who could ask a stranger if they are okay (88%) and who were very certain/certain that they could call for help (97.7%).

Bryant & Stratton believes the work it has done during the past couple of years has contributed to a better-informed campus community. The College will use the information from this year's Campus Climate Survey to direct its actions to improve communications related to Sexual Misconduct Policies and Procedures to ensure the whole community is fully aware of the resources available to them should an incident occur.

We thank those who responded to the Campus Climate Survey and encourage students and associates to reach out to their Title IX Coordinator for more information on this topic.