

## **Title IX**

### **Campus Climate Survey on Sexual Assault and Sexual Misconduct – 2023**

Bryant & Stratton College is committed to promoting a learning and working environment where all members of the College community feel safe and respected. Acts of sexual violence are contrary to the College’s educational mission and values, are harmful to others, and are not tolerated by Bryant & Stratton College. To assist the College with ensuring compliance with certain regulations tied to the federal Violence Against Women Act, Title IX and New York State’s Enough is Enough legislation, the College makes available to all students and associates its Sexual Misconduct Policy and Procedure. Additionally, the College conducted a survey of its students to help determine where improvements in communication and policies on issues related to sexual assault and related types of incidents can be made to provide continued assurance of safety for the campus communities.

The majority of students who responded to the Survey were female (90%) and have a wide distribution across age groups.

The results indicated that most of the students responding are confident in the College’s response to a reported incident of sexual violence on campus. Overall, students believe that the College would handle responses to sexual violence on campus – fairly (82%), take reports of incidents seriously (83%), provide support (81%) and protection for the affected individual (81%) and take appropriate action against the perpetrator (81%). A relatively small number of respondents answered “No” to these questions and an average of 13% of students responded that they were not sure how the College would handle these situations. The College plans to reinforce its support of students should a incident of sexual violence occur on campus.

The results of the 2023 Survey also indicate that students are aware of the definition of sexual assault (92%) and when compared to previous results, showed an increased number of students who know what to do in response to an event, including how to report an event (85%), and are aware of where to get help if they or someone they know is assaulted (85%).

The Sexual Misconduct Policy and Procedures, available on the College’s website, included in the Annual Fire and Security Report and Annual Notification of the Sexual Misconduct Policy and Bill of Rights; identify the Title IX Coordinator and other campus and community resources to assist students who find themselves victims of sexual violence. The 2023 Survey results indicate that the College needs to continue to ensure that more visibility is brought to this roll through improved communications and increased associate training with the goal of increasing awareness of these resources both on and off campus.

The Sexual Misconduct Policy also provides information on the affirmative consent and the readiness to help by strictly prohibiting any form of retaliation against persons based on their good faith participation in the grievance procedure and bystander intervention. The 2023 Survey results indicated that an increased percentage of students are aware of these policies.

We are also encouraged by the low percentage of students who believe that the prevalence of victimization and perpetration of domestic violence, dating violence, stalking, or sexual assault on campus is low and that 96% of students who did report an incident of misconduct was satisfied with the response from the College.

Bryant & Stratton College will use the information from this year's Campus Climate Survey to direct its actions and improve communications related to Sexual Misconduct Policies and Procedures to ensure the whole community is fully aware of the resources available to them should an incident occur.

We thank those who responded to the Campus Climate Survey and encourage students and associates to reach out to their Title IX Coordinator for more information on this topic.